

## **DISCRIMINATION IS AGAINST THE LAW**

Magnolia Orthopaedics & Sports Medicine Clinic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Martin Orthopedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Martin Orthopedics provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Magnolia Orthopaedics & Sports Medicine Clinic provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Magnolia Orthopaedics & Sports Medicine Clinic Compliance Officer/Administrator.

If you believe that Magnolia Orthopaedics & Sports Medicine Clinic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Magnolia Orthopaedics & Sports Medicine Clinic Compliance Officer: Administrator
- Mailing Address: 611 Alcorn Drive Suite 100, Corinth, MS 38834
- Telephone Number: 662-286-6369
- Fax Number: 662-286-2768
- Email: [manager@magortho.com](mailto:manager@magortho.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Magnolia Orthopaedics & Sports Medicine Clinic Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<b>Spanish</b>	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-662-286-6369.
<b>Vietnamese</b>	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-662-286-6369.
<b>Italian</b>	ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-662-286-6369
<b>Chinese</b>	注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-662-286-6369.
<b>Choctaw</b>	ANOMPA PA PISAH: [Chahta] makilla ish anompoli hokma, kvna hosh Nahollo Anompa ya pipilla hosh chi tosholahinla. Atoko, hattak yvmma im anompoli chi bvnna kmvt, holhtina pa payah: 1-662-286-6369
<b>Tagalog</b>	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-662-286-6369.
<b>Arabic</b>	ال لغوية المساعدة خدمات ف إن ال لغة، اذكرت تحدثك انت إذا ملحوظة 662-286-6369 ) وال بكم ال صمب هات فات صل ي الامجان لك ت توافر
<b>German</b>	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-662-286-6369.
<b>French</b>	ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-662-286-6369.
<b>Russian</b>	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-662-286-6369
<b>Korean</b>	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-662-286-6369. 번으로 전화해 주십시오.
<b>Panjabi</b>	ਧਿਆਨ ਦਿਓ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਵਿੱਚ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ ਹੈ। 1-662-286-6369 'ਤੇ ਕਾਲ ਕਰੋ।
<b>Japanese</b>	注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-662-286-6369.まで、お電話にてご連絡ください。
<b>Hindi</b>	ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त मभाषा सहायता सेवाएं उपलब्ध हैं। 1-662-286-6369. पर कॉल करें।
<b>Gujarati</b>	ધ્યાન ઢુના: જો તમે જરાતી બોલતા હો, તો િન: ઢુલુ ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છ. ફોન કરો 1-662-286-6369.